



UNITED STATES  
**MARINES**

GRADUATION CEREMONY  
MCRD PARRIS ISLAND, SC

# WELCOME TO MARINE CORPS RECRUIT DEPOT PARRIS ISLAND

---

On behalf of the Commanding General, Marine Corps Recruit Depot and Eastern Recruiting Region, welcome to this morning's graduation ceremony. Today's graduates have earned the title "United States Marine" through hard work, perseverance, and personal sacrifice. While we recognize what they have accomplished, we must also recognize the role you played. Your support and encouragement sustained them, helping them realize their goal of becoming a Marine. Thank you, and welcome to our Marine Corps family!

You're undoubtedly aware that the Marine Corps and our country expect much of your Marine. They are now held to a higher standard; a standard rooted in our core values and embraced during their transformation from civilian to Marine. They have established a solid foundation that will allow them to face life's challenges with confidence, courage, and honor. They have been tested in recruit training and will face greater tests in the future.

This pamphlet provides a brief overview of our core values and the concept of transformation, and provides guidance useful during your new Marine's leave period and for reporting to their next assignment. Please review this information together. You will better understand what your Marine has done, and they will be better prepared for their next stage of training. If you have any questions your Marine cannot answer while home, please contact your local recruiter.

Thank you for entrusting us with your Marine. Together, we, the Marine Corps family, can keep our Marines focused on their mission and purpose. The result will be limitless potential for success in the Marine Corps and in life.

I hope you enjoy the remainder of your visit at Parris Island and will take time to tour our Recruit Depot with your Marine. Please accept my best wishes for a happy and safe return home for both you and your Marine.



# SEQUENCE OF EVENTS

---

Invocation\*

Sound Attention

Adjutant's Call

March On of Troops

*National Anthem\**

Sound Off

Report – Publish the Order

Officers' Center

Commanding Officer Remarks

Pass in Review

Retirement of Guidons

Introduction of Award Recipients

*Marines' Hymn\**

Final Dismissal



*“Some people live their whole lives and wonder if they have made a difference. Marines don’t have that problem.”*

**President Ronald Reagan**

**UNITED STATES MARINE CORPS**  
**RECRUIT TRAINING REGIMENT**  
**MARINE CORPS RECRUIT DEPOT**  
**PARRIS ISLAND, SOUTH CAROLINA**

---

**06 December 2024**

**Recruit Training Regiment**

COMMANDING OFFICER.....Colonel C. B. McArthur  
SERGEANT MAJOR.....Sergeant Major D. L. Watts

**1st Recruit Training Battalion**

COMMANDING OFFICER.....Lieutenant Colonel K. R. Sile  
SERGEANT MAJOR.....Sergeant Major A. M. Tyler

**Commander of Troops**  
Captain M. P. LaGalbo

**Parade Adjutant**  
First Lieutenant J. T. Peer

**Company "D", 1st Recruit Training Battalion**

COMMANDING OFFICER..... Captain M. P. LaGalbo  
COMPANY FIRST SERGEANT..... First Sergeant C. D. Evans  
LEAD SERIES COMMANDER..... Captain K. E. Huebner  
FOLLOW SERIES COMMANDER..... Captain G. D. Wilson Jr.  
LEAD SERIES CHIEF DRILL INSTRUCTOR..... Gunnery Sergeant A. D. Offredi  
FOLLOW SERIES CHIEF DRILL INSTRUCTOR..... Staff Sergeant J. S. Jones

**Drill Masters**

Gunnery Sergeant M. N. Moreno  
Staff Sergeant J. A. Kolb

**Chaplain**

Lieutenant K. V. Heitman

**Color Guard**

Sergeant A. C. Gonzalez    Sergeant M. M. Manani  
Sergeant C. C. Barlow     Sergeant C. M. Huckstep

# PLATOON 1080

SENIOR DRILL INSTRUCTOR.....SSgt T. S. Thrush  
 DRILL INSTRUCTOR.....SSgt A. S. Williams  
 DRILL INSTRUCTOR.....Sgt R. L. Bozich  
 DRILL INSTRUCTOR.....Sgt K. N. White Jr.



PLATOON HONOR GRADUATE.....PFC K. N. Davis  
 HOMETOWN.....Goldsboro, NC  
 RECRUITED BY.....SSgt Comer

PLATOON HIGH SHOOTER.....PVT D. T. Cody (338)  
 MARKSMANSHIP INSTRUCTOR.....Sgt Benjamin

PLATOON HIGH PFT/CFT.....PFC A. L. Jones III (595)

PFC Alfarcapa, N. E.	PFC Iboaya, C. E.	PFC Watts, J. B.
PFC Arellanogonzales, C. J.*	PFC Jones III, A. L.*	PVT Webb, J. J.
PVT Bell, A. S.	PVT Jones, P. A.	PVT White, A.
PVT Blair, K. S.	PFC Levatte, E. T.	PVT White, D. D.
PVT Boyd, T. B.	PVT Lewis, A. M.	PFC Williams, C. R.
PVT Burch, A. J.	PFC Martin, A. D.*	PVT Wilson, E. J.
PFC Byrd, G. L.	PVT McCoy, J. D.	PVT Yamaguchi, G. E.
PVT Carbone, V. P.	PFC Moody, S. R.	PVT Yang, D. T.
PFC CastroDavis, A. R.	PFC Morrison, V.	
PVT Cody, D. T.	PVT Moschetto, J. V.	
PFC Colon, J. J.	PVT Neely, Z. M.	
PFC Crockett, T. W.	PVT Niemann, A. M.	
PFC Cusicwilson, C. R.	PVT Oluka, J. E.	
PVT David Jr., T. E.	PVT Patterson, T. L.	
PVT Davis, C. L.	PVT Pilot, C. T.	
PFC Davis, K. N.*	PVT Proctor, N. P.	
PVT Deloach, A. A.	PVT Reginopicazo, L. A.	
PVT Deluke, P. D.	PVT Reyesescamilla, G. A.	
PVT Derry, J. B.	PVT Roberts, J. M.	
PVT Duncan, C. D.	PVT Robinson, M. K.	
PFC Faatiliga, S. F.	PVT Romerohernandez, J. C.	
PFC Fife, C. I.	PFC Schorghofer, A. J.	
PVT Freeman, Jonathon A.	PFC Scott, T. W.	
PVT Garciapolanco, J. E.	PVT Senatus, D. W.	
PVT Glass, J. J.	PFC Sharpbessire, C. D.	
PVT Goforth, A. A.	PFC Smith, S. A.*	
PVT Golding, R. T.	PVT Southard, D. R.	
PVT Haddox, G. E.	PVT Stany, J. E.	
PVT Haddox, J. L.	PVT Stone, J. C.	
PFC Hall, C. R.	PVT Storch, C. D.	
PVT Hall, T. D.	PVT Tai, C. K.	
PFC Harwood, C.	PFC Trent, T. K.	
PFC Hibbert, A. J.	PVT Verhine, T. E.	
PFC Huggins III, J. W.	PVT Waldrop, E. G.	

# PLATOON 1081

SENIOR DRILL INSTRUCTOR.....SSgt M. I. Saavedra  
DRILL INSTRUCTOR.....SSgt H. L. Nguyen  
DRILL INSTRUCTOR.....SSgt M. R. Pelton  
DRILL INSTRUCTOR.....Sgt D. R. Porter  
DRILL INSTRUCTOR.....Sgt A. M. Johnson



PLATOON HONOR GRADUATE.....PFC J. L. Wickenhoefer  
HOMETOWN.....Summerville, SC  
RECRUITED BY.....Sgt Prince

PLATOON HIGH SHOOTER.....PFC Y. Santiagopaulino (331)  
MARKSMANSHIP INSTRUCTOR.....Sgt Barry

COMPANY HIGH PFT/CFT.....PFC M. L. Cade

PVT Alvarezhernandez, K. G.      PVT Pavely, I. S.  
PVT Andradedealencar, M. M.      PFC Perezgarcia, E.\*  
PVT Arcigacano, A. S.              PFC Pillcocarchi, E. A.  
PFC Badillo, N.\*                    PVT Pomalesdelarosa, C. M  
PFC Benson, I. J.                    PFC Rios, E. S.  
PFC Binger, K. F.\*                  PVT Rodriguez, D. S.  
PFC Blanco, L.                      PFC Rosario, J. M.\*  
PVT Bradford, E.                    PFC Ruizguillen, P. A.\*  
PFC Cade, M. L.                      PVT Santiagopaulino, Y.  
PVT Carano, E. E.                    PFC Shoup, Z. B.  
PFC Castaneda, J. A.                PVT Sotelosantos, L.  
PVT Castrocasado, E. C.            PVT Taylor, D. J.  
PVT Castrojose, G. M.              PFC Thomas, V.  
PVT Chan, A.                         PFC Tweddle, A. S.\*  
PVT Contrerasgomez, A.            PVT Washington, A. M.  
PVT Cosme, A. L.                    PVT Wheat, O. A.  
PFC Fisher, J. L.                    PFC Wickenhoefer, J. L.  
PFC Hernandez, A. D.  
PVT Hernandezalvarado, Y.  
PFC Holman, C. L.  
PFC Holzschuh, R. F.  
PFC Keller, M. M.  
PVT King, S. E.  
PVT Lemaestrada, A. V.  
PFC Lliguichuzhcabermejo, V. J.  
PVT Lopezdominguez, J.  
PVT Lorenzogallardo, G.  
PVT Louro, A. G.  
PVT McEnrue, E. O.  
PVT Meite, M. H.  
PVT Melendezjimenez, L. A.  
PFC Moralesbarrientos, K. N.  
PVT Morrison, A. L.  
PFC Munizfranqui, A. M.\*  
PVT Oforikwaah, G. G.

# PLATOON 1082

SENIOR DRILL INSTRUCTOR.....SSgt B. S. Morris  
 DRILL INSTRUCTOR.....Sgt B. P. Baumann  
 DRILL INSTRUCTOR.....Sgt S. A. DeLeon  
 DRILL INSTRUCTOR.....Sgt T. A. Clark  
 DRILL INSTRUCTOR.....SSgt J. J. Zaragoza



PLATOON HONOR GRADUATE.....PFC E. Riley  
 HOME TOWN.....Sewell, NJ  
 RECRUITED BY.....GySgt Hollenberger

PLATOON HIGH SHOOTER.....PVT G. A. Gegra (332)  
 MARKSMANSHIP INSTRUCTOR.....Cpl Ulstrom

PLATOON HIGH PFT/CFT.....PFC C. D. Garciaacosta (597)

PVT Alvarez, X. A.	PFC Jane, D. R.*	PVT Summers, M. A.
PFC Bell, J. D.	PVT Jimenez Jr., R.	PFC Transor, R. L.*
PVT Bernalcleofas, W.	PVT Johnson, Y. R.	PVT Urquhart, B. O.
PFC Biche, B. W.	PFC Juarez, A. D.	PVT Valentin, H.
PFC Bierly, C. J.	PFC Kelley, A. L.	PVT Watt, W. O.
PVT Birdwell, M. B.	PFC Klempner, A. M.	PVT Yusti, J. J
PVT Borrero Jr., J. L.	PVT Knarr, T. W.	
PVT Buezodeheza, A. F.	PVT Lannan, D. B.	
PFC Caramanna, C. C.	PFC Lavalley, C. C.	
PVT Certuche, D.	PVT Le, K.	
PVT Cherry, M. J.	PVT Ledward, A. D.	
PFC Cordice, N. M.	PVT Liriano, J. L.	
PVT Crowe, D. C.	PVT Marmol III, M. A.	
PVT Cruz, V. A.	PVT McNabb, J. H.	
PVT Cuccherini, D. J.	PFC Mesa, Y. A.	
PVT Deshields III, T. W.	PVT Miller, J. A.	
PVT Diaz, C. W.	PVT Moore, K. M.	
PVT Durandonu, D. B.	PFC Pagan, J.	
PVT Edwardsgrant, J. M.	PVT Pappas, A. R.	
PVT Elwin, D. N.	PVT Partello, H. W.	
PFC Feliznickerson, J. E.	PVT Patterson, M. D.	
PFC Fenelus, N. C.	PFC Pavonespinoza, C. D.	
PVT Fountain Jr., J. T.	PVT Quraishi, B. T.	
PFC Garciaacosta, C. D.*	PVT Ramirez, E. P.	
PVT Gegra, G. A.	PVT Reichart, R. J.	
PFC Gilbert, J. A.	PFC Restrepreherrera, J. P.	
PVT Glennon, J. J.	PVT Richardson, J. C.	
PVT Hager, T.	PFC Riley, E. G.	
PFC Haggerty, S. P.	PVT Russell, P. A.	
PVT Halapin, M. M.	PVT Santos, A.	
PVT Hinton, T. J.	PFC Schmidt, A. J.*	
PVT Ho, N. L.	PVT Schroederdean, J. P.	
PVT Holleyfreeman, N. C.	PFC Scott, S. H.*	
PVT Hughes, D. L.	PVT Scottmarquez, J. E.	

# PLATOON 1084

SENIOR DRILL INSTRUCTOR.....SSgt Z. S. Wilkinson  
 DRILL INSTRUCTOR.....SSgt J. A. HernandezPereira  
 DRILL INSTRUCTOR.....SSgt R. G. Pascall  
 DRILL INSTRUCTOR.....Sgt J. J. Cordova



PLATOON HONOR GRADUATE.....PFC J. Guerrier  
 HOME TOWN.....Marietta, GA  
 RECRUITED BY.....GySgt Wiles

PLATOON HIGH SHOOTER.....PVT J. A. Hernandez (341)  
 MARKSMANSHIP INSTRUCTOR.....Sgt Castellon

PLATOON HIGH PFT/CFT.....PVT J. R. Hatchett (594)

- |                          |                               |                               |
|--------------------------|-------------------------------|-------------------------------|
| PVT Acosta, D. E.        | PVT Hanratty, T.              | PVT Verde, A.                 |
| PVT Adornomorales, J. J. | PVT Hatchett, J. R.           | PVT Vitagliano, Z. J.         |
| PFC Aguilarperez, D.     | PVT Hernandez, J. A.          | PVT White, G. H.              |
| PVT Aldrich, J. M.       | PVT Joseph, N.                | PVT Wright, J.                |
| PFC Ashburn, T. L.*      | PFC Josephik, E.              | PVT Wright, K. C.             |
| PFC Bedoyamarin, S.      | PFC Kelley, E. A.             | PVT Wycheouellette Jr., K. A. |
| PVT Blackman, I. M.      | PVT Kerlegrand, W. J.         | PFC Wysong, A. J.*            |
| PFC Brodsky, C. J.       | PVT Kernon IV, R. L.          | PVT Yang, D.                  |
| PVT Brooks, I. J.        | PVT King, G. D.               |                               |
| PVT Brucelas, K. N.      | PVT Kissel, A. H.             |                               |
| PVT Burnett, J. T.       | PFC Lainez, A. Y.             |                               |
| PVT Camacho, S.          | PVT Lazenby, T. D.            |                               |
| PVT Caxperez, Y.         | PVT Leone, R. A.              |                               |
| PVT Chavez, A.           | PVT Lopez Jr., H.             |                               |
| PFC Chery, N. S.*        | PVT Lopeznegron, B.           |                               |
| PVT Chittenden, K. A.    | PFC Lorabourdier, Y. G.       |                               |
| PVT Connolly, M. L.      | PFC Mair, J. H.               |                               |
| PVT Cruden, A. O.        | PVT Mathis, C. S.             |                               |
| PVT Dantes Jr., A. K.    | PFC Mazyck, D. J.*            |                               |
| PFC Debord, S. A.        | PVT McCorkel, K. J.           |                               |
| PVT Diazrodriguez, R. A. | PVT Mohney, S. A.             |                               |
| PVT Dobbins, L. D.       | PVT Neal, C. R.               |                               |
| PVT Dunton, I. W.        | PFC Otchengo, R. A.           |                               |
| PVT Forvilus Jr., A.     | PVT Owens Jr., C. C.          |                               |
| PFC Franklin IV, O. O.   | PFC Peterson, A. J.           |                               |
| PVT Freeman, A. D.       | PVT Robinson, H. M.           |                               |
| PVT Garcia, J.           | PVT Rodriguezcervantes, A. F. |                               |
| PVT Garciamasin, F. D.   | PFC Salgado, J.*              |                               |
| PFC Godfrey, T. M.       | PVT Shannon, C. M.            |                               |
| PVT Gonzalez, R.         | PVT Sierramatos, C. G.        |                               |
| PFC Green, M. N.         | PVT Similien, R. L.           |                               |
| PVT Grigsby, D. M.       | PVT Smith K.                  |                               |
| PFC Guerrier, J.         | PVT Swafford, J. M.           |                               |
| PVT Gutierrez, A.        | PVT Taylor, D. K.             |                               |

\*Denotes meritorious promotion to current rank.

# PLATOON 1085

SENIOR DRILL INSTRUCTOR.....SSgt T. R. Rose  
 DRILL INSTRUCTOR.....Sgt A. S. Adetona  
 DRILL INSTRUCTOR.....Sgt N. A. Barry  
 DRILL INSTRUCTOR.....Sgt B. I. Green



PLATOON HONOR GRADUATE.....PFC T. M. Fischer  
 HOMETOWN.....Ocean City, NJ  
 RECRUITED BY.....Sgt Blake

PLATOON HIGH SHOOTER.....PVT D. D. Musgrave (338)  
 MARKSMANSHIP INSTRUCTOR.....Sgt Seda

PLATOON HIGH PFT/CFT.....PFC T. M. Fischer (590)

PVT Abreu, J.	PFC Mayanja, B. T.*	PFC Velazquezmontero, C. O.
PVT Abreu, J. I.	PFC Miller, G. M.	PVT Vescovi, A. P.
PVT Alano, Z. T.	PVT Mills, A. C.	PVT Villalobosrodriguez, L. A.
PVT Alborn, J. W.	PFC Morrisette, Aiden J.	PVT Waring, Jutice K.
PVT Austin, C. M.	PVT Muh, H. B.	PFC Wingfield, E. D.
PVT Avalos, H. M.	PVT Musgrave, D. D.	PVT Yates, J. E.
PVT Camp, R. M.	PFC Nemeth, J. N.*	PVT Young, N. J.
PFC Campofiori, M. J.	PFC Nevarez, J. G.	
PVT Campoverdebermejo, H. S.	PVT Nyenator Jr., G. M.	
PVT Cole, C. W.	PFC Ortgamota, J. J.	
PFC Conner, T. D.	PVT Ortizrodriguez, J. C.	
PVT Delgadorrodriguez, E. F.	PVT Paonedelgado, T. I.	
PVT Delizroman, J. J.	PFC Poncemiranda, F. M.	
PVT Denning, C. J.	PVT Poncemiranda, P. A.	
PVT Eckman, D. L.	PFC Pontello, T. D.	
PVT Faulkenberry, C. E.	PFC Potter Jr., A. M.*	
PFC Fermin, D.	PVT Quizhpi, J. N.	
PFC Fischer, T. M.*	PFC Raymond, B. A.*	
PVT Flores, J. C.	PVT Read, S. A.	
PVT Forester, K. M.	PFC Rijoacevedo, O. E.	
PVT Funzule, J.	PVT Riordan, S. P.	
PFC Ganz, G. M.	PVT Riveraanciani, J. A.	
PFC Garciareyes, A. Y.	PVT Romero, E. J.	
PVT Gayadin, V. B.	PVT Salazar, B. J.	
PVT Gomeztorres, R. D.	PVT Sanders, Carter R.	
PVT Harper, J. P.	PVT Santana, E. J.	
PVT Harris, D. M.	PFC Sayed, A.	
PVT Hudson, J. T.	PVT Seide, C.	
PVT James, E. K.	PVT Seinramos, R. E.	
PVT Koepfer, J. M.	PFC Shorts, N. M.	
PVT Krava, I. H.	PVT Sonner Jr., T. G.	
PVT Lala, F. J.	PVT Techiera, T. A.	
PVT Lane, A. C.	PVT Testamark, D. C.	
PVT Martinenguiduran, R. A.	PVT Usow, B. D.	

\*Denotes meritorious promotion to current rank.

# PLATOON 1086

SENIOR DRILL INSTRUCTOR.....SSgt A. J. Lopez  
 DRILL INSTRUCTOR.....Sgt J. D. Pitsch  
 DRILL INSTRUCTOR.....Sgt J. L. Myers  
 DRILL INSTRUCTOR.....SSgt C. A. Cuevas



COMPANY HONOR GRADUATE.....PFC J. O. Gonzalezmoises  
 HOMETOWN.....Long Island, NY  
 RECRUITED BY.....SSgt Layne

COMPANY HIGH SHOOTER.....PVT M. G. Nigro (344)  
 MARKSMANSHIP INSTRUCTOR.....Sgt Cochrane

PLATOON HIGH PFT/CFT.....PFC M. J. Sullivan (600)

PVT Ahmed, R.	PFC Gonzalezmoises, J. O.*	PFC Sullivan, M. J.
PVT Anstey, C. J.	PVT Hernandez, C.	PVT Vasquezflores, P. D.
PFC Athey, T. C.*	PVT Hernandezpuebla, M.	PVT Villegas, B.
PVT Babcock Jr., D. A.	PFC Hislop, J. K.	PVT Walker, C. R.
PVT Bachochin, C. I.	PVT Hornbuckle, J. T.	PVT Walley, T. M.
PVT Bartlettmcclendon, K. L.	PVT Horwitz, A. J.	PFC Werrlein, L. G.*
PVT Basurtoescobedo, C. K.	PVT Hu, A.	PVT Williams, I. A.
PVT Beauchampfigueroa, J.	PVT Ilin, D.	PVT Wolfson, W. S.
PVT Blanks, S. A.	PVT Johnson, J. A.	PVT Zachry, P. L.
PVT Branch, C. J.	PVT Lewis, K. L.	
PVT Bruce, C. M.	PVT Long, M. J.	
PVT Brunson, I. J.	PVT Lopezsalazar, A.	
PFC Bullock, A. M.	PFC Market, M. J.	
PVT Cambizaca, J. I.	PVT Matarendon, P. A.	
PFC Campos, M. A.*	PVT Mayen, M. A.	
PVT Carchipullaminchala, N. A.	PVT McGowin, C. F.	
PFC Castillonavarro, I. I.	PVT Milian Jr., O.	
PVT Catli, M. P.	PVT Molina, C. G.	
PVT Chen, G.	PVT Munguiaguifarro, B. S.	
PVT Cobbs, J. T.	PVT Muriel, A. J.	
PFC Contreras Jr., O.	PVT Nadji, W. N.	
PVT Coulibaly, A. A.	PFC Nigro, M. G.*	
PVT Cuzco, E. J.	PFC Orozimbo, J. D.	
PVT Diaz, O. N.	PVT Pair, M. M.	
PFC East, K. J.	PFC Penafiel, R. P.*	
PVT Escarez, B. F.	PVT Perezvillanueva, A. M.	
PVT Felipe, F.	PFC Polite, J. L.	
PVT Fernandezcorrea, G.	PVT Powell, J. Q.	
PVT Fleshman, C. J.	PVT Ramirez, C. M.	
PVT Francoguevara, D.	PVT Reichert, C. J.	
PVT Fuselier, T. K.	PVT Romanacosta, D. N.	
PVT Garcia, S.	PVT Romero, C. A.	
PVT Gomezmaldonado, M.	PVT Ruiz, M. A.	



## MARINES' HYMN

From the halls of Montezuma,  
To the shores of Tripoli;  
We fight our country's battles  
In the air, on land, and sea;  
First to fight for right and freedom  
And to keep our honor clean;  
We are proud to claim the title  
OF UNITED STATES MARINE.

Our flag's unfurled to every breeze  
From dawn to setting sun;  
We have fought in every clime and place  
Where we could take a gun;  
In the snow of far-off northern lands  
And in sunny tropic scenes;  
You will find us always on the job  
THE UNITED STATES MARINES.

Here's health to you and to our Corps  
Which we are proud to serve;  
In many a strife we've fought for life  
And have never lost our nerve;  
If the Army and the Navy  
Ever look on heaven's scenes;  
They will find the streets are guarded  
BY UNITED STATES MARINES.

# TRANSFORMATION

---



The Marine Corps makes Marines and wins battles. We consider these two activities to be inextricably linked, and believe the individual Marine decides the outcome of any conflict or military action despite constant advances in battlefield technology.

Today, Marines are committed across the globe to operations as diverse as guarding American diplomatic missions, providing disaster relief, and conducting combat operations. Thousands more remain forward deployed, ready to secure our nations' interest on short notice.

Operating successfully in such diverse and complex operating environments is challenging, but these challenges are not new. Marines have faced, and overcome, similar challenges throughout history. To ensure our future success, we looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima, the Chosin Reservoir, Hue City, and Fallujah. We found that strong character and a fighting spirit rooted in core values were essential to our past success. Developing strength of character and instilling these core values is the essence of what we call “transformation.”



## *THE TRANSFORMATION LIFECYCLE*



The transformation process begins with recruiting, where we select young men and women of demonstrated potential and commitment and prepare them for recruit training.

Transformation accelerates during boot camp, where Drill Instructors remain the key to making Marines. Drill Instructors transform recruits into basic Marines through intense, demanding training including close order



drill, physical fitness, academics, combat water survival, close combat, and marksmanship. They instruct, mentor and lead recruits, exemplifying Core Values in all they do. Their efforts culminate during the 11th week of training in the Crucible, a grueling 54-hour evaluation of physical, mental, and moral fitness emphasizing selflessness and teamwork.

Transformation is sustained and reinforced throughout each Marine's period of service while assigned to operating units, where teamwork and commitment are essential to success. Regular training and individual mentorship support the continued development of each Marine. Additionally, required formal courses of Professional Military Education emphasize further development of character and core values.



Ultimately, we seek to return transformed Americans home to strengthen our society at the completion of their service. The Corps is known for making Marines who leave active duty to become strong leaders in the community. These Marines demonstrate the lasting value of strength of character based on our core values.



## **U.S. MARINE CORPS CORE VALUES**

---

Generations of American men and women have given special meaning to the term United States Marine by their performance on and off the battlefield. Feared by enemies, respected by allies, and loved by the American people, Marines are a “special breed.” This reputation was gained and is maintained by adhering to a set of enduring core values, the guiding beliefs and principles that give us strength, influence our attitudes, and regulate our behavior. Our Core Values are:

### ***HONOR***

The quality that guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; to have respect and concern for each other. The quality of maturity, dedication, trust, and dependability that commits Marines to act responsibly; to fulfill obligations; to be accountable for actions and to hold others accountable for their actions.

### ***COURAGE***

Courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure.

### ***COMMITMENT***

The spirit of determination that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; enabling 24-hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.

## **GUIDANCE FOR NEW MARINES**

---

As one of our Corps' newest Marines, you will normally travel to your home of record for 10 days of well earned "boot leave" prior to reporting for follow-on training at the School of Infantry. While home on leave, take the time to rest and re-connect with your Marine family and friends. Stay true to our core values of honor, courage, and commitment. Maintain your physical fitness, and remain safe in day-to-day activities. Use this time to rest, reflect upon the commitment you have made to our Corps and nation, and prepare for your next phase of training. I encourage you to contact your recruiter and assist them in selecting qualified candidates for enlistment.

### ***YOUR RESPONSIBILITIES***

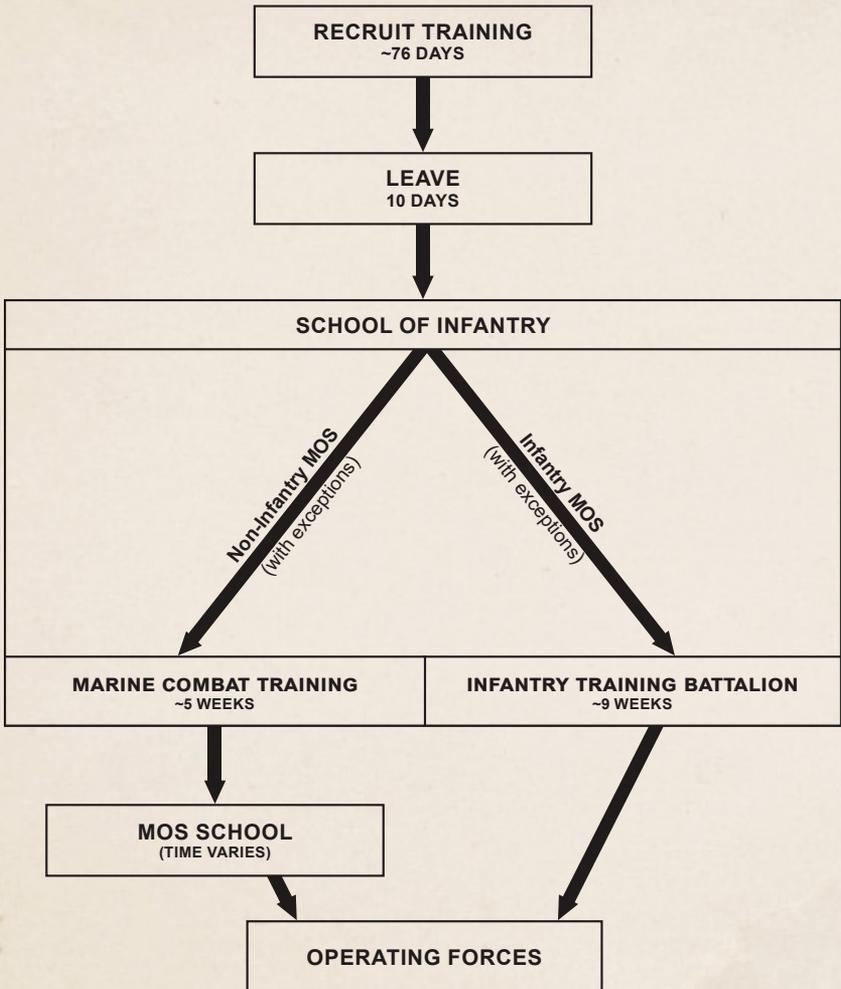
As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

### ***MY EXPECTATIONS***

Use our Core Values as a moral compass. Be true to yourself, your family, our Corps, and our nation. Our Core Values apply, always and everywhere. You may be tempted to participate in activities incompatible with our ethos; stay committed to the course you chose when you received your Eagle, Globe, and Anchor. Additionally maintain your physical readiness; this is a life-long effort and you have a good start. Watch what you eat, stay hydrated, go for light runs during leave, and maintain your upper body strength. I challenge you to assist our Corps in recruiting. For over 242 years, every Marine has been a recruiter. Contact your recruiter - you may have the opportunity to impact our recruiting effort and improve your opportunities for promotion at the same time. Finally, be safe. Think before you act. You have not driven a motor vehicle in over three months, so be careful. Drive safely, and above all else, don't drink and drive. In the end, I expect you to arrive at your next duty station rested, healthy, and ready to continue your training.

# ENTRY-LEVEL TRAINING OVERVIEW

The chart below outlines the basic entry level training progression for new Marines, from recruit training, through the School of Infantry, and on to the Operating Forces. Most Marines assigned non-infantry Military Occupational Specialties (MOS) will complete Marine Combat Training while at the School of Infantry, followed by their MOS school. Some assigned non-infantry MOSs will attend Infantry Training Battalion in lieu of Marine Combat Training, followed by their MOS school. Those assigned infantry MOSs will attend Infantry Training Battalion.



## MERITORIOUS PROMOTIONS

Marines are eligible to earn meritorious promotions to the next higher rank by referring qualified applicants for enlistment to their recruiter.

- A private needs only one referral for promotion to private first class. In addition to increased authority and responsibility, this promotion will increase the Marine's pay more than \$150 per month.
- A private first class requires only two referrals for promotion to lance corporal. This promotion will increase the Marine's pay by over \$75 per month and will provide the Marine an even greater opportunity to demonstrate his or her leadership and professionalism.

## SCHOOL OF INFANTRY REPORTING INSTRUCTIONS

- Report to the Commanding Officer, School of Infantry-East. The uniform for reporting to the School of Infantry-East is the Service "A" uniform.
- Pack two full sets of utilities (one green digital and one desert digital), boots and hygiene kit in your carry-on bag.
- Carry your ID card, ID tags, orders, SRB and medical/dental records in your carry-on bag.
- Bring all Marine Corps issued clothing and equipment.
- Wear appropriate civilian attire while traveling between your leave address and the School of Infantry-East.
- If you need immediate assistance while you are on leave, contact your recruiter.
- The contact information for the School of Infantry-East at Camp Geiger, North Carolina is Student Administration at (910) 449-0441/0442/0443. During non-working hours (1700-0700 Monday-Friday, weekends, and holidays), call the Officer of the Day at (910) 449-0179.
- The School of Infantry-East website contains additional information. The address is <http://www.tecom.marines.mil/soieast/unithome.aspx>



Review photos from today's graduation at the official Parris Island Facebook page.  
<http://www.facebook.com/ParrisIsland>



SEMPER FIDELIS

